

Hampden County Sheriff's Office

Annual PREA Report

2023

Background:

The Prison Rape Elimination Act (PREA) of 2003 was enacted to “provide for the analysis of the incidence and effects of prison rape in Federal, State and local institutions and to provide information, resources, recommendations and funding to protect individuals from prison rape” (PREA Resource Center). The goal of the act is to prevent, detect, and respond to sexual abuse and harassment. The act was unanimously passed by Congress and signed into law by President George W. Bush.

The final rules became effective on August 20, 2012 after three years of review by the Department of Justice (DOJ). The final rule encompasses and defines four types of facilities which fall under the purview of the act: Adult Prisons and Jails, Lockup, Community Confinement and Juvenile Facilities. In order to maintain compliance with the ruling, agencies were required to have 1/3 of each facility type audited by DOJ certified auditors per year beginning August 20, 2013. The last audit cycle saw the Main Institution (MI) undergo an audit in 2023, the Western Massachusetts Regional Women's Correctional Center (WCC) in 2022 and the Western Massachusetts Recovery & Wellness Center (WMRWC) in 2021.

This report has been made available pursuant to the requirements set forth in the Prison Rape Elimination Act of 2003, 115.88/115.401.

Annual Report to the Bureau of Justice Statistics:

PREA standard 115.87/115.287 requires the collection and publication of aggregated data related to incidents of sexual abuse. The standard requires the publication of incident based data derived from the definitions set forth in the BJS annual Survey of Sexual Victimization (SSV). Aggregated data from **all HCSO correctional facilities** is included in this report.

In addition to this report, the U.S. Census Bureau acting on behalf of BJS requires all correctional agencies to submit a yearly report regarding sexual victimization of inmates; the SSV. The SSV is completed for each calendar year and includes incident-based and demographic data. This report is submitted annually and once formatted, is available on the BJS website.

Report Timeframe:

This report utilizes the data gathered from calendar year 2023, which is the format utilized by BJS for the SSV. The information and corrective actions cited in this document are a compilation of efforts which began in 2013.

Inmate on Inmate Incident Data:

Data was collected from January 1, 2023 – December 31, 2023. During this time period there were a total of twenty-five (25) allegations. For all the finalized investigations, only three (3) were substantiated.

**Sexual Victimization Data
for the Hampden County Sheriff's Office (All Facilities)**

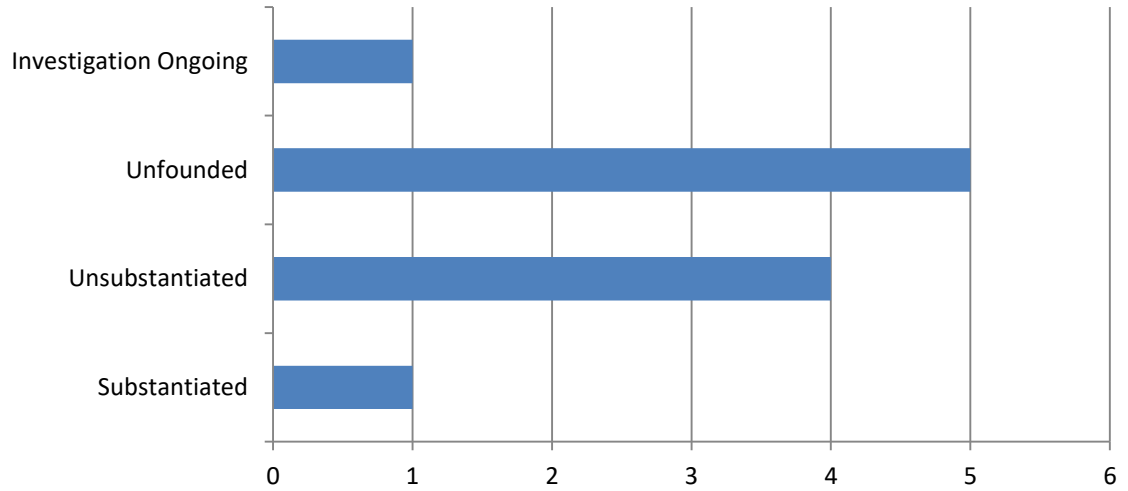
Incident Type

Calendar Year 2023

**Nonconsensual
Sexual Acts

Total = 11**

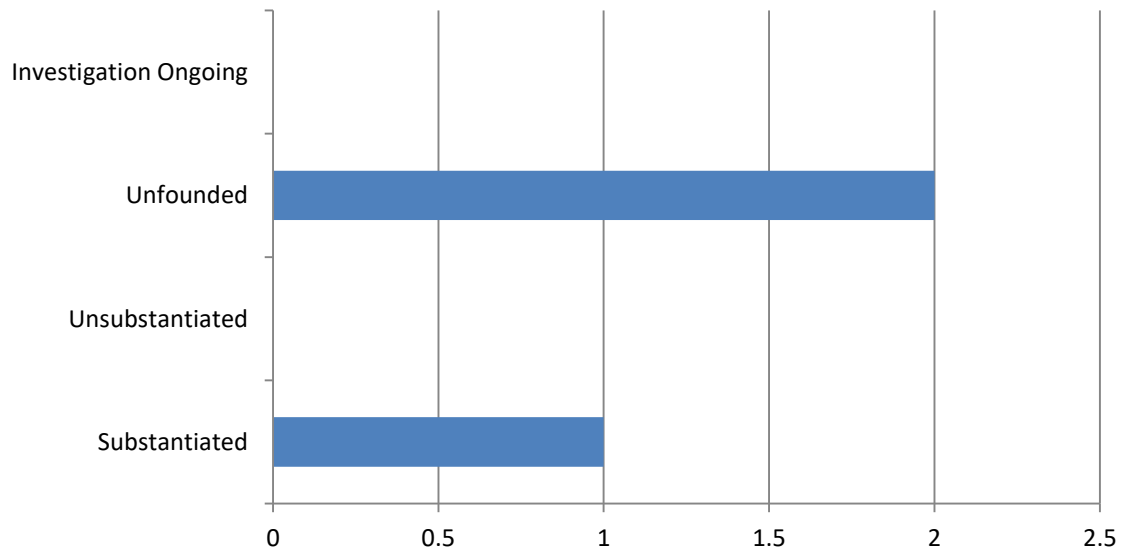
Inmate-On-Inmate Nonconsensual Sexual Acts



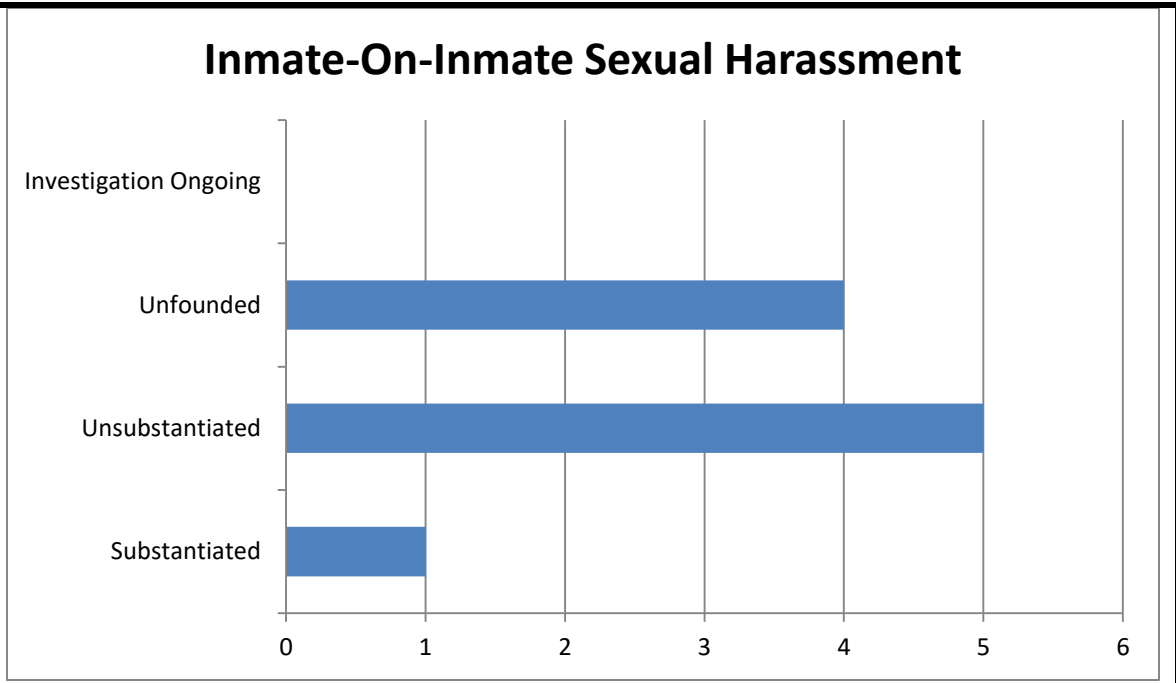
**Abusive Sexual
Contact

Total = 3**

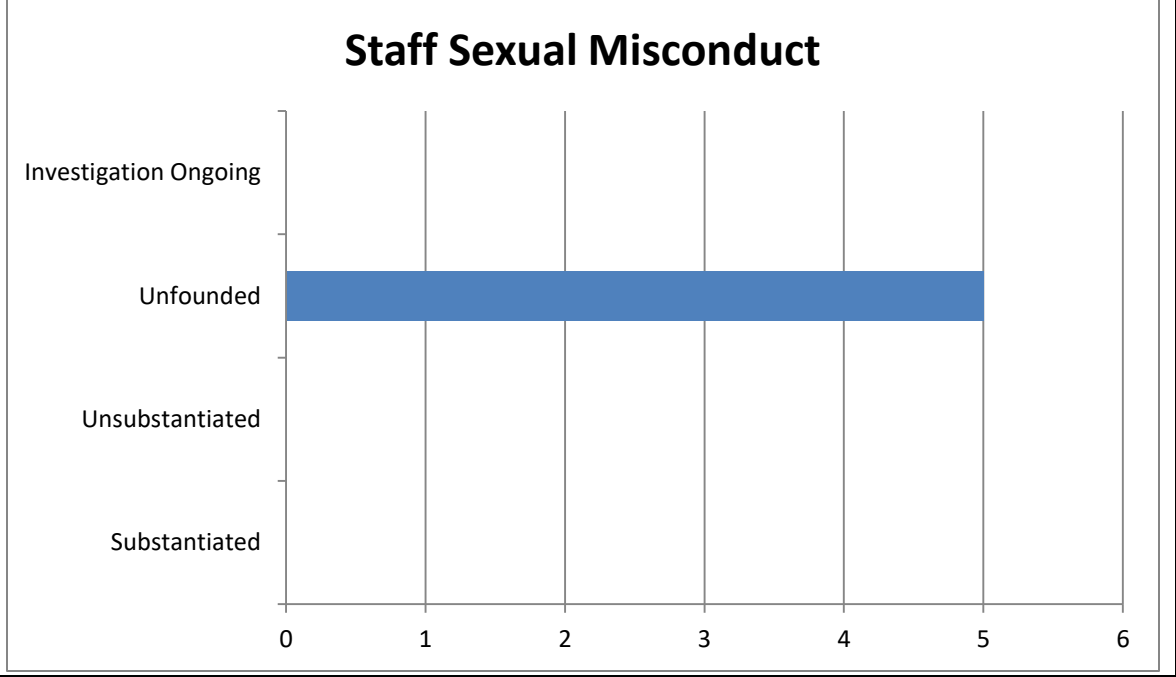
Inmate-On-Inmate Abusive Sexual Contact

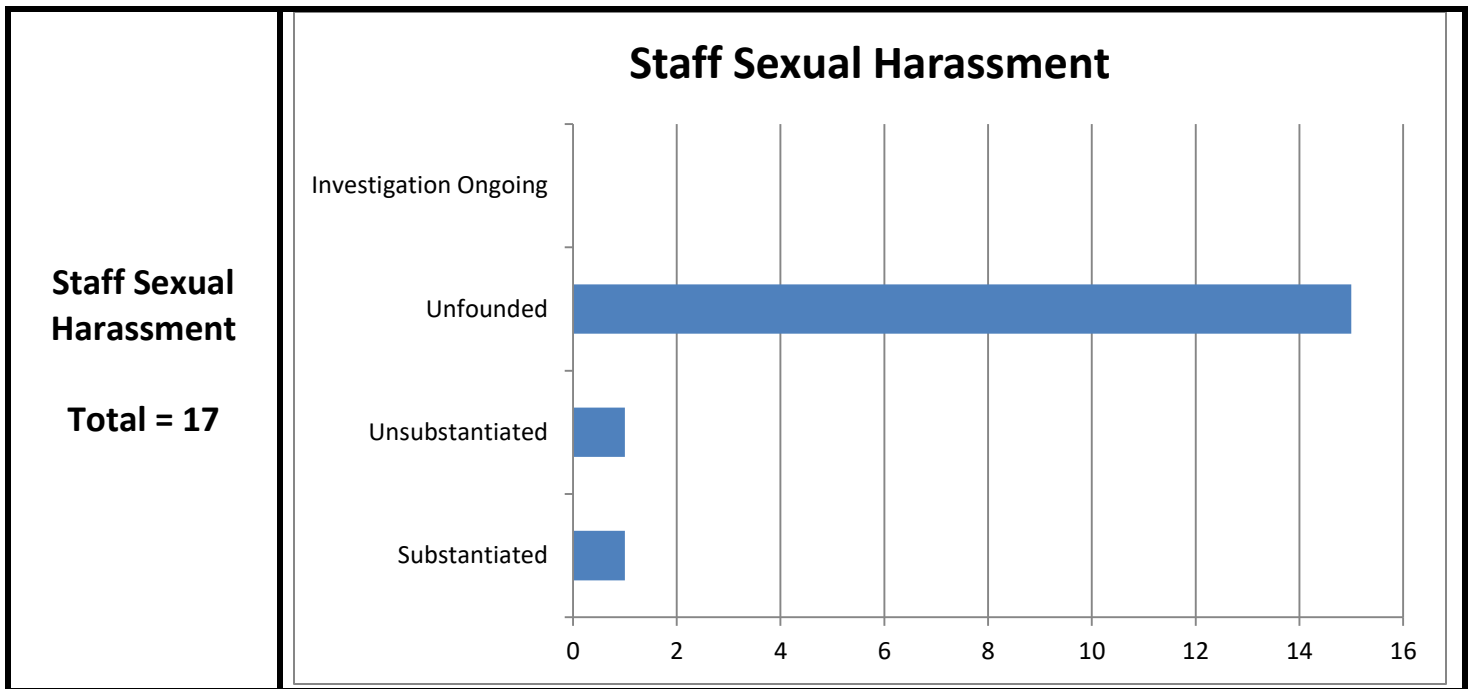


Sexual Harassment
Total = 10



Staff Sexual Misconduct
Total = 5





Definitions Related to Sexual Victimization:

Nonconsensual Sexual Act: Sexual contact of any person without their consent, or of a person who is unable to consent or refuse; and contact between the penis and the vulva or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vulva, or anus; or penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.

Abusive Sexual Contact: Sexual contact of any person without their consent, or of a person who is unable to consent or refuse; intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks or any person. Exclude incidents in which the contact was incidental to a physical altercation.

Sexual Harassment: Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another.

Staff Sexual Misconduct: Any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor or their agency representative (exclude family, friends or other visitors). Sexual relationships of a romantic nature between staff and inmates are included in this definition. Consensual or non-consensual sexual acts include- intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire; OR completed, attempted threatened, or requested sexual acts; OR occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.

Staff Sexual Harassment: Repeated verbal comments or gestures of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitors). Includes- Demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing; OR repeated profane or obscene language or gestures.

Corrective Action:

Pursuant to PREA standard 115. 87 (Data Collection) & 115.88 (Data Review for Corrective Action); the HCSO continues to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training. This includes (1) identifying problem areas; (2) taking corrective action on an ongoing basis; and (3) preparation of this annual report, findings and corrective actions for each facility as well as the agency as a whole.

To this end, this report includes a comparison of the current year's data and corrective actions with those from prior years and provides an assessment of the agency's progress in addressing sexual abuse (see Table 1 and 2.)

The HCSO has a long history of implementing practices intended to prevent and respond to instances of sexual abuse and sexual harassment. Following the adoption of the PREA standards, the HCSO implemented a number of enhancements to further combat sexual abuse and sexual harassment. The Sheriff's Office will continue to be proactive in its PREA trainings, signage and education of staff and inmates in the "zero tolerance" policy. Staff will continue to strive as a whole to protect and ensure the safety and well-being of all inmates entrusted to HCSO care and custody.

The HCSO overall has demonstrated a statistical increases in PREA cases in 2023 from 2022. The HCSO continues utilizing Unit Management, the Principles of Direct Supervision and a multi-disciplinary team approach so staff is able to better support inmates struggling with interpersonal conflicts with their peers and staff. As demonstrated by the data, there was a marked increase in accusations towards staff for sexual harassment. However, the data demonstrates that 15 of the 17 cases were "unfounded." Individuals incarcerated with mental illness accounted for the majority of these unfounded accusations. Each case involved several hours of camera review which proved that the accusations held no merit. These individuals were provided additional support in the agency's mental health units. 2023 also saw a marked increase in Inmate-on-Inmate sexual harassment. Only one case of the 10 was found to be "substantiated." Incarcerated individuals continue to use PREA as a mechanism to have another inmate removed from their unit due to interpersonal conflicts. This has led to an increased focus on inmate education on the seriousness and importance of reporting on PREA concerns and not abusing the reporting process.

TABLE 1- Reported Cases							
Category Type	2021	2022	2023		2021	2022	2023
Total Cases Reported	44	25	46				
Staff sexual misconduct	4	6	5		9%	24%	11%
Staff sexual harassment	4	8	17		9%	32%	37%
Inmate-on-inmate nonconsensual act	19	9	11		43%	36%	24%
Inmate-on-inmate abusive sexual contacts	8	1	3		18%	4%	6%
Inmate-on-inmate sexual harassment	9	1	10		20%	4%	22%

TABLE 2- Findings of Reported Cases						
Year	2021		2022		2023	
Total Reported Cases	44		25		46	
• Unsubstantiated	4	9%	10	40%	10	22%
• Substantiated	13	29.5%	3	12%	4	9%
• Unfounded	21	47.7%	12	48%	31	67%
• Ongoing	6	13.6%	0	0%	1	2%

Accomplishments:

- Continued compliance with 115.11/115.211 **Zero Tolerance** of sexual abuse and sexual harassment and the designation of a **PREA Coordinator and facility PREA Managers**:
 - An agency PREA Coordinator and 4 facility PREA Managers were appointed; one at each facility.
- Continued compliance with 115.13/115.213 regarding **Supervision and Monitoring**:
 - Facility Risk Assessments continue to be completed for all the facilities to analyze risk factors related to sexual victimization within the facility.
- Continued compliance with 115.14 regarding **Youthful Offenders**:
 - The commonwealth statute was revised. Massachusetts no longer sentences individuals under the age of 18 as adults. The HCSO no longer houses inmates under the age of 18.
- Continued compliance with 115.31, .34, .35/115.231, .235 regarding **Employee/Contractor Training**:
 - PREA training programs are incorporated into Academy Trainings, New Staff Orientation and Annual In-Service training curriculums for employees and contractors. Specialized training is conducted regularly for Specialized Areas (Investigators, Medical, Mental Health, etc.) Information trainings on various PREA topics are offered annually.
- Continued compliance with 115.33/115.233 regarding **Inmate/Resident Education**:
 - A PREA information curriculum was developed and is now utilized in all the HCSO's orientation units. This curriculum was developed utilizing the JDI PREA information video. It is available in English and Spanish.
 - Inmates/residents are given PREA informational brochures upon Intake in English or Spanish.
 - Inmates receive Inmate Handbook (in English or Spanish) containing specific PREA information.
 - Informational PREA Posters are posted throughout the facilities (Intake, Visiting, Housing, Programs, etc.)
- Continued compliance with 115.41/115.241 regarding the **Screening for Risk of Victimization and Abusiveness**:
 - The HCSO IS&T Department developed a screening database to store offender PREA risk information. This database is utilized by all facilities for offender screening, classification, housing and monitoring.
- The HCSO has an **MOU** (Memorandum of Understanding) agreement with the YWCA for **Victim Advocate Services**.
- Standards and Security staff continue to attend PREA trainings. Administrative staff continually seeks out staff members for additional and specialized trainings.
- The HCSO has successfully completed its scheduled Cycle PREA Audit at the Main Institution in September of 2022. During the Audit, the Main Institution was found to have met all 45 standards and exceeded 9 of those 45. The Auditor noted that compliance indicators had increased significantly since the last time the Main Institution was audited and that HCSO had risen to the new expectations.

- HCSO augmented its operations to include for all inmates and residents to be re-screened after 20-30 days in a facility to include the new intakes and transfers. This provided an additional step in the screening process to check for associated risks of sexual victimization.
- HCSO Staff recognized a computer glitch in the system that may have led to an individual not being automatically tagged by the system as a “potential victim.” IS&T was able to correct the glitch.

Conclusion:

The HCSO has implemented comprehensive policy, training, monitoring and a culture of Zero Tolerance since the passing of the Prison Rape Elimination Act in August of 2012. The HCSO saw a statistic increase in total numbers of cases from 2022 to 2023. The increased emphasis on Unit Management and multidisciplinary team approach to working with inmates struggling with their interpersonal skills and their peers can be considered one of the working mechanisms and will be explored more in depth going into 2024.